

## **POLICY**

| Title of Policy         | Membership Policy  |
|-------------------------|--------------------|
| Policy Number           | 4.1                |
| Category                | Membership         |
| Approval Body           | Board of Directors |
| Approval/Effective Date | January 2025       |
| Proposed Date of        | January 2026       |
| Review                  |                    |

#### **CONTEXT AND PURPOSE**

- A. This policy is established pursuant to section 2 of the Bylaws of Meant 2B Loved Pet Rescue Society ("M2BL" or "Society").
- B. The purpose of this policy is to ensure the effective management and administration of membership within the Society and to provide additional detailed guidance and procedures to the Board of Directors and employees related to the management and administration of Membership in the M2BL.
- C. M2BL will apply this policy in accordance with its Bylaws, applicable laws, and Society policies. In the event that this policy conflicts with any of the above, such other document will prevail to the extent of the conflict. In the case of any ambiguity in the interpretation of this policy or a matter arising out of it, the Board will determine the matter and the Board's determination is final.

## **DEFINITIONS**

A. In this policy, the following definitions apply:

- i. "Board" means the Board of Directors of M2BL;
- ii. "Bylaws" means the Bylaws of M2BL in effect from time to time;
- iii. "Code of Conduct" means the Code of Conduct approved by the Board pursuant to Bylaw 2.2(c);
- iv. "Member" means a Member in good standing of M2BL in accordance with the Society's Bylaws;
- v. "Member in good standing" means a Member who has paid membership dues and fees by the due date of January 1st of each year.

# SCOPE

These guidelines and procedures apply to all members, volunteers, employees, and board

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members of Meant 2B Loved Pet Rescue Society involved with the intake of animals.

## **POLICY STATEMENTS**

- A. Only individuals are eligible to become Members of M2BL. Corporations are not eligible for membership.
- B. There is one class of voting membership and one class of non-voting membership in M2BL.
- C. An individual is eligible and may be accepted as a voting Member based on the following criteria:
  - 19 years of age or older;
  - ordinarily a resident in British Columbia;
  - agrees to abide by the Society's Code of Conduct;
  - Has volunteered or fostered for the Society for a minimum of 10 hours per month for at least 3 consecutive months, or have cared for a M2BL animal at least once in the previous 6 months in the case of fosters.
- D. An individual is eligible and may be accepted as a non-voting Member if they agree to abide by the Society's Code of Conduct and meet such additional criteria as may be established by the Board from time to time.
- E. Within each class of membership, M2BL recognizes two categories of membership, namely a lifetime membership and an annual membership. The sole purpose of this categorization of membership is to determine the annual payment of membership dues.
- F. An annual membership is tied directly to the calendar year (January 1st to December 31st). Memberships paid between January 1st and September 30th are valid only for the calendar year in which they are purchased. Memberships purchased between October 1st and December 31st roll over to the following calendar year.
- G. Annual Members must pay an annual fee, currently set at \$20.00, to retain the membership rights, while lifetime Members are required to pay a one-time fee, currently set at \$250.00.
- H. The Board may reduce the annual fee payable by a Member where it believes the payment of the current annual membership fee poses an undue hardship on the Member.

#### 2. RIGHTS AND PRIVILEGES OF MEMBERSHIP

- A. A voting Member in good standing has the following membership rights and privileges:
  - i. to receive notice of and to attend all general meetings of the Society;
  - ii. to make motions at general meetings of the Society and to speak in

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- debate on motions under consideration in accordance with such rules of order as may be adopted; and
- iii. to exercise a vote on matters for determination at general meetings of the Society or otherwise by decision of the voting Members;
- iv.to exercise a vote for the election of Directors as per Bylaw 3.5 (e);
- v. may stand for election or appointment as a Director, if qualified in accordance with the Bylaws and the Policy on Procedures for Nomination and Election of Board Directors;
- vii. may request to inspect the membership register only for the purpose of:
  - a. the requisitioning of a general meeting pursuant to Bylaw 3.3;
  - b. the submission of a proposal pursuant to Bylaw 2.10; or
  - c. an effort to influence the voting of Members prior to an upcoming vote; and
- viii. notwithstanding the above, the Board, by Board Resolution, may refuse the request to inspect the membership register if the Board is of the opinion that it would be harmful to the Society or to the interests of one or more of its Member's to permit such inspection.
- B. A non-voting Member in good standing has the following membership rights and privileges:
  - i.to receive notice of, and to attend, all general meetings;
  - ii. to speak in debate on motions under consideration in accordance with such rules of order as may be adopted or otherwise as permitted by the voting Members.

#### 3. GOOD STANDING

- A. A Member, who is not in good standing, has the right to receive notice of, and to attend, all general meetings and Regional Council meetings as a guest, but is suspended from all other rights and privileges described above for so long as they remain not in good standing.
- B. For the purposes of this policy, Members not in good standing must pay the annual fee within three calendar months of the start of the new year (in other words, by April 1st) in order to have their membership rights and privileges restored.
- C. A Member not in good standing who fails to pay the annual fee within three calendar months of the new year (in other words, by April 1st) is no longer a Member of the Society and must re-apply for membership in the Society.

## 4. DUTIES OF MEMBERS

- A. Every Member must:
  - i. pay the applicable dues and fees established by the Board;
  - ii. uphold the Constitution and comply with the Bylaws and the Code of Conduct, and
  - iii. ensure that their contact information on file with the Society is kept up to date, and notify the Society, within 90 days of any changes to the Member's contact information, including mailing address and electronic mail address.

#### 5. CESSATION OF MEMBERSHIP

- A. A person immediately ceases to be a Member of the Society:
  - i. on delivery of their resignation in writing to the address of the Society by mail, courier, electronic mail, or fax; or

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- ii. on determination by the Society that the Member has not maintained contact information on file with the Society, and where the Society has, despite reasonable efforts, been unable to contact the Member in the past five (5) years;
- iii. on their death; or
- iv. on the cancellation of their membership pursuant to Bylaw 2.8; or
- v. on having been a Member not in good standing for three consecutive calendar months after membership dues and fees are due, namely on April 1st of each year.
- B. The determination by the Society, under 3. (ii) above, shall take the form of a regular Board resolution after reasonable efforts have been made to contact the Member without success and that at least five (5) years have elapsed since last contact from the Member.
- C. Any previous Member impacted under A. 5 (ii) above, who subsequently notifies the Society of their updated contact information will have their membership privileges immediately restored in full and a Board resolution to that effect shall be subsequently recorded.

#### 6. CANCELLATION OF MEMBERSHIP

- **A**. Board may cancel the membership of a Member by a resolution passed at a meeting of the Board by not less than two-thirds (2/3) of the Board Directors in office.
- **B.** The notice of the meeting of Directors at which the resolution for cancellation will be considered must include a brief statement of the reason(s) for the proposed cancellation and a copy of the statement must be provided to the person whose membership is the subject of the proposed resolution. The person whose membership is the subject of the proposed resolution must be given an opportunity to be heard at the meeting of the Board before the resolution for cancellation is put to a vote.
- **C.** Reasons for cancellation include, but are not limited to:
  - i. a failure to uphold the Constitution and comply with the Bylaws of the Society;
  - ii. a failure to comply with the Code of Conduct
  - iii. non-compliance with the eligibility requirements for membership established pursuant to Bylaw 2.2; and
  - v. any action or omission on the part of the Member which might be defamatory in nature or likely to result in harm to the Society's reputation or to incur undue liability.

# 7. APPLICATION AND ACCEPTANCE OF MEMBERSHIP

Applications for and approval of all membership in M2BL will be determined in accordance with the Policy on the Application and Acceptance of Membership in M2BL.

# **RELATED POLICIES AND SUPPORTING DOCUMENTS**

- 4.2 Application and Acceptance of Membership
- 4.3 Access to Membership Roster
- 4.4 Member Proposals
- 4.5 Requisition of an Extraordinary General Meeting
- 4.6 Receiving and Responding to Membership Feedback

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